



COMMITTEES QUARTER OVERSIGHT REPORT ON DEPARTMENTAL PERFORMANCE

OVERSIGHT COMMITTEE ON THE OFFICE OF THE PREMIER'S OFFICE AND THE LEGISLATURE (OCPOL)

Committee Details		Department Details		
Name of	OCPOL	Name of	GPL	
Committee		Department		
Which Financial	2023/2024	Dept. Budget Vote	2	
Year		Nr.		
Which Quarter	Annual Report	Hon. Minister /	A W M K Mosupyoe	
		MEC		
Committee Approvals				
	Name		Date Approved by Chairperson	
Hon. Chairperson	LN Mekgwe		Thursday, 31st October 2024	
Adoption and Tabling				
Date of Final Adoption by Committee		Scheduled date of House Tabling		
Thursday, 31 st October 2024		Monday, 2 nd December 2024		

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ABBREVIATIONS

Abbreviation	Full Wording
APP	Annual Performance Plan
CFO	Chief Financial Officer
FAMLA	Financial Management Act of the Gauteng Provincial Legislature
HR	Human Resource
GEYODI	Gender, Youth, Persons living with Disabilities
GPL	Gauteng Provincial Legislature
GBR	Gender Based Budgeting
HDIs	Historically Disadvantaged Individuals
ILR	Inter-Legislature Relations
MPLs	Members of the Provincial Legislature
NDP	National Development Plan
PGDP	Provincial Growth and Development Plan
PwDs	Persons living with Disabilities
RISDP	Regional Indicative Strategic Development Plan
SDGs	Sustainable Development Goals
SOM	Sector Oversight Model
SCM	Supply Chain Management

i. EXECUTIVE SUMMARY

ii. [Executive Summary]

Summary of GPL Achievements for the period under review

Annual reports enable the Legislatures to assess the performance of departments and entities following the conclusion of the financial year. These reports are a crucial tool for reporting on performance targets and budget expenditures related to the Annual Performance Plans (APPs).

During the year under review, GPL achieved 20 out of 24 planned targets. The targets that were not achieved are the ICT Strategy's Annual Implementation Plan, 90% of milestones were expected to be met, but only 81% were achieved. The primary reason for this shortfall was a reliance on external partners for deliverables. The HR Strategy's Annual Implementation Plan aimed to meet 100% milestones but only 95% were achieved. This was due to a postponement of the oversight structure workshop related to the Value Creation Project, which impacted 3 milestones. The target for the Leadership Initiative Implementation Plan was also 100% achievement, but only 88% was reached. The training on the 3 competencies began in the 2023/24 fiscal year and is expected to be completed in the 2024/25 fiscal year.

One Committee inquiry report was not adopted as the inquiry was halted because the issues were resolved through other committee oversight mechanisms. The GPL reported that this inquiry was initiated to address ongoing delays in the opening of Mayibuye Primary School, which ultimately opened in January 2024.

Summary of GPL Achievements for the period under review

During the year under review, the GPL was allocated a total budget of R857.061 million, which represents a decrease from the R825.163 million allocated in the previous financial year. The GPL spent R805.935 million, achieving 94% of its budget, resulting in an underspending of R51.126 million. This under-spending is attributed to personnel costs due to approved positions that were not filled and targets that could not be met as planned. Additionally, there was timely transfers of party funds and constituency allowances to the political parties represented in the GPL which amounted to R160.7 million.

The GPL continued to monitor and report unauthorized irregular, fruitless, and wasteful expenditure while implementing various activities to enhance compliance with fiduciary requirements and principles of good governance. Additionally, risk mitigation plans were enacted to address gaps identified during the compliance assessment against key regulations that were conducted. The Committee commends the GPL for achieving a Clean Audit in the year under review, marking the fourth consecutive year of this achievement.

The GPL emphasised that importance has been placed on ensuring the timeous submission of demand plans through collaboration and professional support to Programmes to improve compliance and credibility of demand plans and ensure the timeous sourcing of goods and services. Programmes are urged to have approved Terms of References before final budget allocations and before the beginning of the financial year to avoid procurement delays.

The Committee further notes that the GPL actively participated in various legislative sector structures and activities such as the Society of Clerks-at-the-Table (SoCATT), Commonwealth Parliamentary Association (CPA), Legislative Sector Support (LSS)

Summary of GPL Achievements for the period under review

forums, and the National Speaker's Forum. The GPL positively engaged with strategic partners such as the Human Rights Commission, Public Sector Commission, and Acting Public Protector South Africa as part of the good governance initiatives.

The GPL continued to lead and oversee institutional projects through the Project Governance Office, successfully executing four transversal mainstreaming capacity development initiatives with a total of 78 MPLs and staff who attended. The 2 initiatives served as part of a 3-phase approach leading to intensive Gender-responsive Budgeting (GRB) training.

The GPL played a pivotal role in establishing systems to facilitate financial disclosure by both Members and staff and collaborated with the Integrity Commissioner (IC) to promote ethical behaviour. The office of the IC compiled and published a Register of Members' Interest for the 2022/2023 FY which was accessible for scrutiny at the GPL Library (Information Centre).

During the year under review 161 SOM oversight reports were adopted consisting of 64 Quarterly reports, 44 Annual reports, 31 Budget oversight reports and 22 Focused Intervention Study reports to enhance oversight and accountability toward service delivery. The Committees considered 386 responses to the House resolutions passed and 195 responses were closed.

In terms of enhanced meaningful public participation, the Petitions Standing Committee considered 266 new petitions against the planned target of 120 petitions, and 252 petitions were adopted with 6 rejected, and 8 deferred for further consultation with affected stakeholders. The GPL conducted a total number of 275 public education workshops against a target of 75 and 5 Sector Parliaments were convened. It is noted that collaboration with other organs of the state increased the reach to more people than initially planned.

Summary of GPL Achievements for the period under review

With regards to Law-making, a total of 5 Regulations were approved and 34 Bills were considered which comprised of 27 Section 76 Bills, 3 Section 77 Bills, and 4 Provincial Bills.

The GPL adhered to the regulatory frameworks that comply with the Preferential Procurement Policy Framework Act, which is central in facilitating the transformation of the public procurement processes in line with the country's endeavour to redress past injustices. The GPL achieved 67.31% for Historically Disadvantaged Individuals (HDIs) against a target of 60%, Women 36.18% against a 30% target, Youth 15.74% against a 10% target, People with disabilities (PwDs) 0.51% against a 0.50% target and Township Economy 17.86% against a 10% target. The GPL continued to conduct its market research to source new companies through the improved Central Database (CSD).

Summary of strategic challenges experienced by the GPL during the period under review – and measures in place to address them

None

Summary of the main strategic risks forecast by the Institution during the period under review – and measures in place to manage them

None

Summary of the requests for Intervention by the Department for the period under review - and what the Committee is doing / has done to address this

None

Summary of GPL Achievements for the period under review

Summary of the undertakings / Commitments by GPL / Department to address oversight findings of the Committee requiring attention

ii. INTRODUCTION

Annual reports allow the Legislatures to evaluate the performance of Departments and Entities after the end of the financial year and they remain key reporting instruments to report on performance targets and spending on the budget against the Annual Performance Plans (APPs). This report was developed following the Sector Oversight Model (SOM). The Committee reviewed the 2023/24 Annual Report of the GPL by evaluating performance at the end of the financial year. They assessed whether the GPL fulfilled the commitments outlined in the Annual Performance Plans (APPs) relative to the budget.

iii. PROCESS FOLLOWED

- The Hon. Speaker of GPL Ms. A W M K Mosupyoe formally referred the Annual Report for 2023/24 FY to the Committee for consideration and reporting on Friday, 30th August 2024.
- The Committee considered the research analysis on the Annual Report of the GPL on Thursday, 17th October 2024, and received a presentation from GPL on Thursday, 24th October 2024.

• The Committee deliberated and adopted its oversight report on Thursday, 31st October 2024.

OVERSIGHT ON GPL ACHIEVEMENT OF STRATEGIC PRIORITIES

1.1 [GPL achievement on relevant National / Global Priorities for the Q under review]

Committee's overall assessment of GPL achievement on relevant National / Global Priorities for the Q under review for the Q under Review

The National Development Plan is a long-term perspective that aims to eliminate poverty and reduce inequality by 2030. These can be achieved through promoting partnerships throughout society. The GPL participates in both the National and Gauteng Speakers forums. This is aimed at enhancing the effectiveness of this institution in discharging its responsibilities aimed at improving service delivery.

The Sustainable Development Goals (Agenda 2030) are aimed at ending poverty, building peaceful societies, and promoting prosperity while also protecting the environment for current and future generations. These goals were adopted as an integral part of the "Transforming our World: the 2030 Agenda for Sustainable Development" by all Member States of the United Nations in 2015¹. If these goals are to be achieved in any country, the country's parliament has a significant role to play. The Gauteng Provincial Legislature has a constitutional responsibility to support and monitor the implementation of the SDGs. This will be achieved through ensuring that the legislation passed is responsive to the needs of the people, the budgets passed are in line with the SDGs and there is adherence to accountability.

SALSA: Sector Oversight Template for Legislatures -Dept. Q-Report v9

¹ UNDP. Parliament's role in implementing the Sustainable Development Goals. A Parliamentary Handbook

1.1 [GPL achievement on relevant National / Global Priorities for the Q under review]

Monitoring the progress towards the achievement of the SDGs, as well as tracking where and how these funds are spent to curb corruption and assess the impact of these initiatives on the lives of the people of the province. Recognising the valuable contribution and centrality of public participation as an interface between the people and elected representatives, the GPL is in the process of re-engineering its PP mechanism for an inclusive governance system. The resolution tracking as an instrument of monitoring implementation of House resolutions by the Executive and implementing agencies remains essential in ensuring the attainment of SDGs.

The Agenda 2063 is a strategic framework for the socio-economic transformation of the continent over the next 50 years. It is built on and seeks to accelerate the implementation of past and existing continental initiatives for growth and sustainable development. As indicated earlier, Parliaments have a critical role to play in driving and fostering people centred development that is reflective and responsive to the needs of the people. Through its co-operative governance function, the GPL continues to participate at the Commonwealth Parliamentary Association. This association exists to develop, promote, and support parliaments and provincial legislatures in areas of good governance. They learn from each other in a wide range of parliamentary strengthening and public outreach mechanisms. These are valuable in ensuring accountability and a participatory governance system.

1.2 GAUTENG LEGISLATURE'S ACHIEVEMENT OF STRATEGIC PROVINCIAL PRIORITIES

1.2 [GPL achievement on relevant Provincial Priorities for the Q under review]

Committee's overall assessment of Departmental achievement of specific and relevant Provincial Priorities for the Q under Review

None

2. OVERSIGHT ON GPL'S FINANCIAL PERFORMANCE

2. [GPL's Financial Performance for the period under review]

Overall Summary on GPL's Financial Performance

An overall Summary of whether the Committee thinks the GPL's Financial Performance is sound and prudent

In terms of the budget expenditure performance for the year under review, the GPL was allocated a total amount of R857.061 million, which is a decrease from the R825.163 million that was allocated in the previous financial year. The GPL spent R805.935 million (94%) under-spending by R51.126 million and this is attributed to personnel expenditure consequential to approved positions not being filled and 4 planned targets not being attained.

THE DETAILS ON GPL'S FINANCIAL PERFORMANCE

Actual amount (in Rands) allocated to the GPL as budget for this entire Financial Year

R857.061 million

Actual amount (in Rands) spent by the GPL only during the Year under review

R805.935 million

Percentage (% of total budget allocation) of budget expenditure (Year to Date), i.e. from the beginning of this FY to the end of this Q under review

94 %

An analysis of how the % budget expenditure compares with the % APP achievement

While the GPL needs to ensure effective spending in line with the planned targets, the institution has achieved 83 % of the planned targets, with a budget spend of 94 %.

2. [GPL's Financial Performance for the period under review]

If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under-spending

The main challenges that led to under-spending is personnel expenditure consequential to approved positions not being filled and planned targets not being achieved.

Mitigating measures by the GPL to remedy over / under expenditure

The Committee noted that the following measures to prevent over/ under-expenditure have been put in place:

- Early warning reports are sent to Programmes on the 1st and 15th of each month to prompt Programmes to spend in line with the projections for the month.
- Expenditure reports are sent to Programmes and Committees monthly to track progress against budget implementation.
- Projections are compared to actual expenditure this tool also allows Programme Managers to identify gaps timeously and institute the necessary plans to achieve the identified objectives.
- All requisitions are released based on compliance with approved spending plans, relevant policies and Acts and availability
 of funds.
- Each Programme and Committees are allocated Budget Officers to improve financial management and to ensure continuous support and advise on financial matters.

The GPL's achievement with respect to GEYODI responsive budgeting / procurement for the period under review

0

A summary for the period under review with respect to payment of service providers within 15-30 days

2. [GPL's Financial Performance for the period under review]

Monthly financial reports were produced and submitted to the Executive Authority in line with the provisions of FMPPLA and there was monitoring of invoice payments within 30 days.

A summary for the period under review with respect to fruitless, wasteful, and irregular expenditure

None.

A summary for the period under review with respect to efficiency / value for money in all SCM / procurement processes

The Supply Chain Management unit adhered to the regulatory frameworks that it is expected to comply with and the Preferential Procurement Policy Framework Act, which is central in facilitating the transformation of the public procurement processes in line with the country's endeavour to redress past injustices.

A summary for the period under review with respect to reduction of fraud and corruption in all SCM / procurement processes

Monitoring was conducted to ensure strict adherence to the SCM processes and all relevant prescripts.

A summary for the period under review with respect to ongoing clean audits

The GPL received a Clean Audit opinion.

A summary for the period under review with respect to spending on conditional grants (where applicable)

None

3. OVERSIGHT ON GPL'S NON-FINANCIAL PERFORMANCE

3. [GPL's Achievement of APP Targets]

Overall Summary on GPL's Non-Financial Performance

An overall Summary of whether the Committee thinks the GPL's Non-Financial Performance is sound and prudent

The Committee is of the view that GPL performed well during the year under review through implementation of the various Sector Oversight Model (SOM) imperatives.

THE DETAILS ON DEPARTMENTAL NON-FINANCIAL PERFORMANCE

Number of APP targets relevant for this FY

24

Number of APP targets for this Quarter that have been achieved during this FY

20

Percentage of APP targets for this Quarter that have been achieved during this FY

83 %

Main areas in the APP that have experienced non-achievement or over achievement during this FY

The targets not achieved are 90% achievement of milestones in the ICT Strategy's Annual Implementation Plan with 81% achieved as most of the outputs not delivered were due to dependency to external partners, 100% achievement of milestones in the HR Strategy's Annual Implementation Plan with 95% achievement due to oversight structure workshop on the Value Creation project that was postponed, affecting three Milestones, 100% achievement of milestones in the Leadership Initiative Implementation Plan (88% achievement) as training on the 3 competencies was initiated in 2023/24 FY and will be completed in 2024/25 FY and 1 adopted Committee Inquiries report. The inquiry was halted as the matters were resolved through other Committee oversight mechanisms. The GPL reported that the inquiry was commissioned to address the continued delays in the opening of the Mayibuye Primary School which was opened in January 2024.

Measures in place (with timeframes) to correct the deviation in targets for this Quarter and to prevent recurrence of such or similar deviation

The inquiry was halted as the matters were resolved through other Committee oversight mechanisms and the training on the 3 competencies for the Leadership initiative implementation plan was initiated in 2023/24 FY and will be completed in 2024/25.

A summarized analysis on the Department performance per Programme for the period under review

Leadership and Governance

The purpose of Programme 1 is to provide overall strategic leadership and direction to the institution. The Committee notes that the Programme performed well as it achieved all its set targets. The 4 quarterly oversight reports on the performance of Committees and 1 annual oversight report on the discharge of the law-making mandate were produced. There was a 97 % achievement of targets in the Inter-Legislature Relations (ILR) Strategy Implementation Plan against a target of 90% and initiatives were undertaken to promote ethical conduct.

The Committee further notes that the GPL through this programme actively participated in various legislative sector structures and activities such as the Society of Clerks-at-the-Table (SoCATT0, Commonwealth Parliamentary Association (CPA), Legislative Sector Support (LSS) forums, and the National Speaker's Forum. The GPL positively engaged with strategic partners such as the Human Rights Commission, Public Sector Commission, and Acting Public Protector South Africa as part of the good governance initiatives.

Office of the Secretary

The Office of the Secretary serve as the custodian for the development and implementation of strategy. The Committee notes that this Programme achieved all its planned target in the year under review as it was in the previous financial year. The 6-compliance performance information progress reports on the APP were produced, the 4 capacity development sessions were conducted to promote transversal mainstreaming, and 2 initiatives to promote ethical behaviour on e-Disclosure and Members' Interest were conducted.

The GPL continued to provide leadership and oversight on institutional projects through the Project Governance Office and successfully executed 4 transversal mainstreaming capacity development initiatives, with a total of 78 MPLs and staff who attended. The 2 initiatives served as part of a 3-phase approach leading to intensive Gender-responsive Budgeting (GRB) training. This programme was pivotal in establishing systems to facilitate financial disclosure by both Members and staff and collaborated with the Integrity Commissioner (IC) to promote ethical behaviour. The office of the IC compiled and published a Register of Members' Interest for the 2022/2023 FY which was accessible for scrutiny at the GPL Library (Information Centre).

Corporate Support Service

The purpose of this Programme is to provide support to all internal stakeholders, and it achieved 1 out of its 4 planned targets. The targets not achieved are 90% achievement of milestones in the ICT Strategy's Annual Implementation Pan with 81% achieved as most of the outputs not delivered were due to dependency to external partners, 100% achievement of milestones in the HR Strategy's Annual Implementation Plan with 95% achievement due to oversight structure workshop on the Value Creation project that was

postponed, affecting three Milestones, 100% achievement of milestones in the Leadership Initiative Implementation Plan (88% achievement) as training on the 3 competencies was initiated in 2023/24 FY and will be completed in 2024/25 FY.

The Committee notes that the Programme conducted training for Members on enhancing legislative knowledge, strengthening democratic governance, building policy expertise, promoting effective oversight, fostering ethical leadership, keeping pace with changing contexts, empowering Members, and ensuring effective representation and governance. There was timely transfers of party funds and constituency allowances to political parties represented in GPL amounting to R160.7 million.

Core Business

The Core Business provides comprehensive support to the House and its Committees so that they can discharge their Constitutional mandates of oversight and scrutiny over the work of the Executive, law-making, public participation, and co-operative governance. This Programme recorded under-achievement with 1 of the 11 planned targets not realised namely adoption of 1 Committee Inquiry Report. The GPL reported that the inquiry was commissioned to address the continued delays in the opening of the Mayibuye Primary School and the matters were resolved through other Committee oversight mechanisms; hence the Inquiry was discontinued and the school opened in January 2024.

During the year under review a total of 161 SOM oversight reports were adopted consisting of 64 Quarterly reports, 44 Annual reports, 31 Budget oversight reports and 22 Focused Intervention Study reports. The Committees considered 386 responses to the House resolutions passed and 195 responses were closed which represents 51% closure.

In terms of Public Participation, the Petitions Standing Committee considered 266 new petitions against the planned target of 120 petitions, and 252 petitions were adopted with 6 rejected, and 8 deferred for further consultation with affected stakeholders. The GPL conducted a total number of 275 public education workshops against a target of 75 and 5 Sector Parliaments were convened. It is noted that collaboration with other arms of the state increased the reach to more people than initially planned. With respect to Lawmaking, a total of 5 Regulations were approved and 34 Bills were considered which comprised 27 Section 76 Bills, three Section 77 Bills, and 4 Provincial Bills.

Office of the Chief Financial Officer (CFO)

The Office of CFO's purpose of the programme is to provide professional financial, risk and supply chain management services for the realisation of the GPL's strategic goals and objectives. The programme achieved 2 of its planned targets. The GPL received a Clean Audit in the year under review and it is commendable as this is the fourth year in sequence and 2 MTEF budgets were tabled in line with prescribed timeframes.

Regarding the Broad-Based Black Economic Empowerment (BBBEE) which aims to advance economic transformation and promote the participation of Black people in the South African economy, the Committee notes that all the targets were exceeded. The GPL achieved 67.31% for Historically Disadvantaged Individuals (HDIs) against a target of 60%, Women, 36.18% against a 30% target, Youth 15.74% against a 10% target, People with disabilities (PwDs) 0.51% against a 0.50% target and Township Economy, 17.86% against a 10% target. The programme continued to conduct its market research to source new companies through the improved Central Database (CSD) and continued to monitor and report on unauthorised irregular, fruitless, and wasteful expenditure.

Various activities were undertaken to enhance compliance with fiduciary requirements and principles of good governance and there was enactment of risk mitigating plans to address gaps identified during the compliance assessment against key regulations that was conducted.

4. OVERSIGHT ON RESOLUTION AND PETITIONS MANAGEMENT

4.1 INFORMATION ON THE GPL'S IMPLEMENTATION OF HOUSE RESOLUTIONS FOR THE PERIOD UNDER REVIEW

4.1 [RESOLUTIONS MANAGEMENT]

Overall Summary on GPL's Resolutions Management

An overall Summary of the Committee's assessment of GPL's Resolutions Management

The GPL has satisfactorily responded to all passed resolutions in the 2023/24 FY.

THE DETAILS ON GPL'S RESOLUTIONS MANAGEMENT

How many Responses / Actions to Resolutions were due by the GPL	With respect to any and all Resolutions that were due in the
during the FY under review	Year under review, how many Resolutions have been
	successfully responded to by the GPL
6	0

What is the Committees perception of the Quality and Timeliness of GPL's responses to Committee Resolutions

4.1 [RESOLUTIONS MANAGEMENT]

Satisfactory

With respect to the Resolutions / Action due during the Year under review but still overdue, what reasons have been provided by the GPL [with mitigating measures to submission]

None

4.2 INFORMATION ON THE GPL'S IMPLEMENTATION OF PETITIONS REFERRED BY THE GPL

4.2 [PETITIONS MANAGEMENT]

Overall Summary on GPL's Petitions Management

An overall Summary of the Committee's assessment of GPL'S Petitions Management

There were no petitions referred to the Committee.

THE DETAILS ON DEPARTMENTAL PETITIONS MANAGEMENT		
How many Responses / Actions to Petitions due by the GPL during the Quarter under review	With respect to any and all Petitions that were due in the Quarter under review, how many Petitions have been successfully responded to by the GPL	
None What is the Committees perception of the Quality and Timeliness of GPL's responses to referred Petitions None		

4.2 [PETITIONS MANAGEMENT]

With respect to the Petitions / Action due during the Quarter under review but not yet responded to by the Department, what reasons have been provided by the GPL [with mitigating measures to submission]

None

5. OVERSIGHT ON GPL'S PUBLIC ENGAGEMENT

5. [Oversight on GPL's Public Engagement]

Overall Summary on Departmental Public Engagement

An overall Summary of the Committee's assessment of GPL's Public Engagements

A total of 275 public education workshops and 5 Sector Parliaments were conducted.

THE DETAILS ON GPL'S PUBLIC ENGAGEMENTS

The steps / measures the GPL has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery, during the period under review

There were no challenges reported.

Summary of Public Education programmes of the GPL during the period under review

None reported

Feedback sessions conducted by the Department during the period under review

None reported

6. OVERSIGHT ON GPL'S IMPLEMENTATION OF LAWS

6. [GPL IMPLEMENTATION OF LAWS (Specifically relevant to GPL)

Overall Summary on GPL's implementation of relevant (portfolio specific) Laws / Legislation

Money Bills Amendment Procedure and Related Matters Act: The Act was passed in 2019 but held in abeyance pending the Speaker's proclamation. During 2023, the Legislature conducted a feasibility study on the implementation of the Act and developed an implementation plan to the effect. Part of the work still to be done includes the establishment of governance structures such as the Budget Committee and the Budget Office as well as availing resources to ensure the successful implementation of the Act. Furthermore, the Standing Rules will be amended, and this will be preceded by the consultation with all affected Committee with respect to the mandate of the Budget Committee and how it interfaces with other Committees.

7. OVERSIGHT ON DEPARTMENTAL IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES

7. [DEPARTMENTAL IMPLEMENTATION OF INTERNATIONAL AGREEMENTS / TREATIES]

Overall Summary on Departmental implementation of relevant Internal Agreements / Treaties [Only if applicable]

None

8. OVERSIGHT ON GPL'S PROJECT MANAGEMENT

8. [GPL'S PROJECT MANAGEMENT]

Overall Summary on management and delivery of Institutional Projects

None

9. OVERSIGHT ON GPL'S ACHIEVEMENT ON GEYODI EMPOWERMENT IN COMMUNITIES

9. GEYODI EMPOWERMENT

Overall Summary on Institution's I achievement on actual GEYODI empowerment in communities

None.

10. OVERSIGHT ON GPL'S COMPLIANCE AND QUALITY

10. [INSTITUTION'S COMPLIANCE AND QUALITY]

Overall Summary on GPL's Compliance and Quality

The annual report was prepared in accordance with the guidelines on the annual report as issued by National Treasury.

THE DETAILS ON GPL'S COMPLIANCE, QUALITY AND TIMELINESS OF RESPONSES TO REQUESTS FOR INFORMATION

Auditor General (AGSA)

The GPL received an Unqualified Audit Opinion with no matters of emphasis.

10. [INSTITUTION'S COMPLIANCE AND QUALITY]		
	The GPL remains a defendant in a labour related matter of Mr. Gwabaza v GPL at CCMA and	
	the monetary value of the case was R773 128, and he was reinstated.	
	Mr. Munyai v GPL at the labour court-expected monetary value R257 967. The outcome of the	
	matter could not be determined and no provision for any liability that may result was made in the	
	financial statements.	
Public Service Commission (PSC)	None	
Compliance with relevant fiduciary	The office of the AGSA did not identify any material findings on compliance with the specific	
Legislation [e.g. PFMA]	matters in key legislation set out in the general notice issued in terms of the Public Audit Act	
	(PAA).	

11. OVERSIGHT ON ANY OTHER COMMITTEE FOCUS AREA

11. [ANY OTHER COMMITTEE FOCUS AREA] (Only relevant if deemed necessary)

Any other area of Departmental performance with respect to its Quarter Report that the Committee wishes to report on, which is not already included in any of the above Focus Areas.

None.

12. OVERSIGHT ON A CAPACITATED PUBLIC SERVICE AND GOOD GOVERNANCE

12.1 [A CAPACITATED DEPARTMENT]

Overall Summary on a capacitated institution and Good Governance

An overall Summary of whether the Committee thinks the GPL is adequately capacitated and resourced to carry out its functions and discharge its mandates

THE DETAILS ON A CAPACITATED DEPARTMENT

Information on the current Departmental Structure and level of implementation thereof

Detailed information on the current vacancies (at all staff levels)

Current vacancy rate

13 %

Current acting positions (at all Staff levels)

Not reported

Terminations during the period under review

11

New appointments during the period under review

15

Detailed information on the GEYODI / HDI empowerment for the period under review

0

Detailed information on any suspensions for the period under review

12.1 [A CAPACITATED DEPARTMENT]

1

12.1 OVERSIGHT ON GOOD GOVERNANCE

12.2 [GOOD GOVERNANCE]

Overall Summary on Good Governance processes at the GPL

An overall Summary of whether the Committee thinks the GPL is adequately governed and thus able to carry out its functions and discharge its mandates

During the 2023/24 financial year, the Legislature Service Board (LSB) has guided the administration toward effective leadership that is built on a foundation of ethics in exercising good governance. It operated with 3 committees, i.e. the Audit and Risk Committee, Performance and Remuneration Committee, and Human Resource Development Committee to ensure that the GPL complies with all applicable laws and policies and adheres to codes and standards.

13. OVERALL ASSESSMENT OF THE COMMITTEE'S STAKEHOLDER ENGAGEMENTS

A total of 10 stakeholders were invited to attend the Committee's virtual meeting on Thursday, 17th October 2024. The meeting focused on the presentation of the research analysis of OoP's Annual Report for the 2023/24 fiscal year. Out of the invited institutions, 7 attended the meeting, including the Auditor-General of South Africa (AGSA), the Cultural, Religious, and Linguistic

Rights Commission (CRL Rights Commission), the Financial Fiscal Commission, the Public Service Commission (PSC), Statistics South Africa (STATS SA), Rand Water (RW), the Gauteng Public Protector (GPP), and the South African Human Rights Commission (SAHRC).).

14. FINDINGS, CONCERNS and RECOMMENDATIONS

The Committee raised questions and concerns while considering GPL's Annual report for the 2023/2024 FY, which were addressed, discussed, and agreed upon.

15. ACKNOWLEDGEMENTS

The Committee appreciates the cooperation of the Speaker of the Gauteng Provincial Legislature, Hon. A W M K Mosupyoe, the Acting Provincial Secretary, Mr. L Mwale, and the Senior Management Team during the consideration of the Annual report for the 2023/24 FY.

I extend my gratitude to the following Hon. Members: Mr. L Makhubela; Dr. B Masuku, Dr. N Mokgethi, Mr. T Chokoe, Mr. S Msimanga, Mr. F Nel, Mr. J Bloom, Mr. P Makwala, FK Ngobeni, Mr. T Nkani, Mr. F Ngobeni, and Ms. A Allie for their obligation and thoroughness during the deliberations of report.

The Committee would also like to thank the Group Committee Coordinator, Ms. M. Vaas; Senior Researcher, Ms. N Dlamini; Senior Committee Coordinators, Ms. N. Montisi and Ms. B. Makgato; Committee Researcher, Mr. O. Mogole; Senior Information Officer,

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16. ADOPTION

In accordance with Rule 164 of the Standing Rules of the GPL, the Committee hereby presents the report to the House for adoption.